

COMPOSITION OF COMMITTEES OF BOARD OF DIRECTORS

1. AUDIT COMMITTEE

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| a. Mr. Swarup Chandra Parija, | Chairman, (Non-Executive/Independent Director) |
| b. Mr. Krishna Chandra Raut | Member, (Non-Executive/ Nominee Director) |
| c. Mrs. Janhabi Deo | Member, (Non-Executive/Independent Director) |

2. STAKEHOLDERS RELATIONSHIP COMMITTEE

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| a. Mr.Swarup Chandra Parija, | Chairman,(Non-Executive/Independent Director) |
| b. Mr. Pareswar Panda | Member, (Non-Executive/Independent Director) |
| c. Mr. Krishna Chandra Raut | Member, (Non-Executive/ Nominee Director) |

3. NOMINATION AND REMUNERATION COMMITTEE

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| a. Mr. Swarup Chandra Parija, | Chairman, (Non-Executive/Independent Director) |
| b. Mr. Pareswar Panda | Member, (Non-Executive/Independent Director) |
| c. Mr. Krishna Chandra Raut | Member, (Non-Executive/ Nominee Director) |

4. CORPORATE SOCIAL RESPONSIBILITY AND COMMITTEE

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| a. Mr.Rajesh Agarwal, | Chairman, (Executive Director Managing Director) |
| b. Mr.Swarup Chandra Parija, | Member, (Non-Executive/Independent Director) |
| c. Mr. Pareswar Panda | Member, (Non-Executive/Independent Director) |